

WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM
Quarterly EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.1080(c)(6) of the FCC’s 2002 EEC Rule. This Report has been prepared on behalf of the Stations Employment Unit that is comprised of the following stations(s): **WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM**, Corbin, KY and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in the Report covers the time period beginning 04/01/23 to and including 03/31/24 (the “Applicable Period”).

The FCC’s 2002 EEC Rules requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Stations Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.02080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follows have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to Quarterly EEO Public File Report Form

Covering the Period from 04/01/23 to 03/31/24

**Station(s) Comprising Station Employment Unit:
WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM**

Section 1: Vacancy Information

| Full-time Positions Filled By Job Fill Title | Recruitment Sources Used to Vacancy* | Recruitment Source of Hire* | # Of Interviews |
|---|--|-----------------------------------|-----------------|
| 1 | Board Operator | 23 | 1 |
| 1 | Station Manager | 21 | 1 |

*See Appendix 2

Total Number of Persons Interviewed During Applicable Period: 2

Appendix 2 to Annual EEO Public File Report Form

Covering the Period from 04/01/23 to 03/31/24

Stations Comprising Station Employment Unit:

WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM

Master Recruitment Source List

| | THIS SOURCE USED | Recruitment Source (Name, Address, Telephone Number, Contact Person) | Source Entitled to Vacancy Notification? | Number of Interviewees from this Source |
|---|------------------|--|--|---|
| 1 | NO | Corbin Chamber of Commerce 101 N. Lynn Ave. Corbin, KY 40701 | No | 0 |
| 2 | NO | Dept. for Employment Services 310 E. Center St. Corbin, KY 40701 | No | 0 |
| 3 | NO | Kiwanis Club 125 Liberty St. Barbourville, KY 40906 | No | 0 |
| 4 | NO | Kiwanis Club 805 Beatty Avenue Corbin, KY 40701 | No | 0 |
| 5 | NO | Kiwanis Club 520 Elm St. Williamsburg, KY 40769 | No | 0 |
| 6 | NO | Kiwanis Club 211 S. 33 rd St. Apt 1A Middlesboro, KY 40965 | No | 0 |

| | | | | |
|----|----|--|----|---|
| 7 | NO | Kiwanis Club PO Box 694 London, KY 40743 | No | 0 |
| 8 | NO | Knox Co. Chamber of Commerce 205 Municipal Building Barbourville, KY 40906 | No | 0 |
| 9 | NO | London Chamber of Commerce 529 S. Main Street London, KY 40741 | No | 0 |
| 10 | NO | Kentucky Broadcasters Assoc. 101 Enterprise Drive Frankfort, KY 40601 | No | 0 |
| 11 | NO | Whitley Co. High School Guidance Department 116 N. 4 th Street Williamsburg, KY 40769 | No | 0 |
| 12 | NO | Williamsburg High School Guidance Department 1000 Main Street Williamsburg, KY 40769 | No | 0 |
| 13 | NO | Barbourville High School Guidance Department PO Box 520 Barbourville, KY 40906 | No | 0 |
| 14 | NO | University of the Cumberlands Student Services 7197 College Station Dr. Williamsburg, KY 40769 | No | 0 |
| 15 | NO | Eastern Ky. University 14892 N US 25 E | No | 0 |

| | | | | |
|----|-----|---|----|---|
| | | Corbin, KY 40701 | | |
| 16 | NO | Eastern Ky. University Career Services SSB 463 CO 062 Richmond, KY 40475 | No | 0 |
| 17 | NO | North Laurel High School Guidance Department 1300 E. Daniel Boone Parkway London, KY 40741 | No | 0 |
| 18 | NO | South Laurel High Guidance Department 201 S. Laurel Road London, KY 40741 | No | 0 |
| 19 | NO | Somerset Community College 100 University Drive London, KY 40741 | No | 0 |
| 20 | NO | Internal Posting/Candidate | No | 0 |
| 21 | YES | Personal Referral | No | 1 |
| 22 | NO | Newspaper Advertisement | No | 0 |
| 23 | YES | Station Advertisement | No | 1 |
| | | Total Number of Interviewees over 12 Month Period: 2 | | |

Appendix 3 to Annual EEO Public File Report Form
Covering the Period from 04/01/23 to 03/31/24

Station(s) Comprising Station Employment Unit:

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Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities:

1. The Corbin High School Career Options

WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM On Air Staff presented career opportunities in radio broadcasting to students at Corbin High School. Whom are beginning to explore their career options. Staff spoke with the students about the different jobs available in radio broadcasting. Students were encouraged to visit and tour the station. The teacher and students were given information concerning co-op and internship availability.

2. Internship Program

WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM Emails were sent to the heads of communication departments at the local Universities in our area. The internships are for semester-long period and are offered throughout the year. We have interviewed one student that will begin internship this summer 2024.

3. Station Tours

WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM offers local students and clubs to tour the studios, ask questions and learn about Broadcasting.

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